

What I Will Focus On

As I take over the Assistant Vice President for Facilities position, my three areas of emphasis will be:

1. People
2. Clients
3. Execution of Work

Here is what you can expect I will focus on:

1. People:
 - Leadership 101.
 - Communication with the Facilities Division work force.
 - Safety for both the Facilities Division work force and our contractors.
 - Fostering team work within the Facilities Division.
 - Performance evaluations.
 - Awards and recognition.
2. Clients:
 - Communicating with clients to understanding their requirements.
 - Developing a process that allows clients the ability to play a key role in setting priorities for work execution.
 - Develop a coherent work/project execution plan for our clients.
 - Establishing a comprehensive client liaison function within the Facilities Division.
 - Positioning the Facilities Division to become a value added partner for all of our clients—ensuring that we a vital member of their team.
3. Execution of Work:
 - Ensuring that we have the right set of products and services to effectively serve our clients.
 - Ensuring that we have the right strategies to execute work.
 - Ensuring that we have a multi-year plan for executing work.
 - Ensuring that we have the execution discipline to track and drive work to successfully execute it on time and within budget.
 - Ensuring we have sufficient work execution capacity.
 - Ensuring we have the right skill sets to execute work.
 - Ensuring that we work as a team to eliminate “stovepipes” or “islands of execution” that are not well integrated together.
 - Ensuring that we are good stewards of Auburn University’s money.